

# What's Your Organization's Capacity for Change ?

Is your organization ready to implement your key change initiatives? Once you have completed the profile ask employees and managers how they assess your companies capacity.

## Do we have a leader:

Low Moderate High

Who owns and champions the change?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Who makes a public commitment to making change happen?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Who will garner resources to sustain change?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Who will put in the time and attention to following the change through?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Do employees:

Low Moderate High

See the reason for the change?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Understand why the change is important?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
See how the change will help them and/or the business in the short and long term?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Do employees:

Low Moderate High

Get excited about the results of accomplishing the change?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Understand how the change will benefit customers and other stakeholders?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
See the outcomes of the change? "What they will do differently as a result of the change"	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Do sponsors of the change:

Low Moderate High

Recognize who else needs to be committed to the change to make it happen?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Know how to build a coalition of support for the change?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Have the ability to enlist support of key individuals in the organization?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Have the ability to build a responsibility matrix to make the change happen?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



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